

Message Text

SECRET

PAGE 01 PHNOM 09327 050600Z

14

ACTION EA-14

INFO OCT-01 ISO-00 PM-07 CIAE-00 INR-10 NSAE-00 RSC-01

OMB-01 L-03 SS-15 NSC-10 RSR-01 /063 W

----- 007334

R 050325Z SEP 73

FM AMEMBASSY PHNOM PENH

TO SECSTATE WASHDC 2855

SECDEF WASHDC

INFO CJCS WASHDC

CINCPAC HONOLULU HI

COMUSSAG NKP RTAFB THAI

S E C R E T PHNOM PENH 9327

E.O. 11652: GDS -31 DEC 1981

TAGS:

SUBJECT: FANK PAY MODERNIZATION(U)

REF: (A). CHMEDTC 4880, R190310Z MAY 73

(B) CHMEDTC 5553, P051411Z JUN 73

(C) STATE 138179

(D) CHMEDTC 7323, P191345Z JUL 73

(E) CINCPAC 282330Z JUL 73

(F) CINCPAC 282329Z JUL 73

(G) STATE R242344Z AUG 73

1. (U) REFERENCE A, AN ANNUAL PROGRESS REPORT ON AUDITY DISCREP-
ENCIES, ADDRESSED ACTIONS BEING TAKEN TO IMPROVE THE FANK PAY SYSTEM
AND PROVIDED MANPOWER AND PAYROLL FIGURES. REFERENCE B PROVIDED
PAYROLL COMMENTS OF GAO EXIT INTERVIEW ON INOUYE SUBCOMMITTEE
REPORT ON CAMBODIA. REF C. OUTLINED MILITARY, ECONOMIC AND DIPLOMATIC
ASSISTANCE USG IS PREPARED TO FURNISH GKR. REF D. PROVIDED CURRENT
ASSESSMENT OF ON-GOING PAY ACTIONS TO IMPROVE FANK PAYMENT. REF E.
PROVIDED COUNTRY TEAM'S ASSESSMENT OF PARA 5, REF C, TITLED FANK
PAYMENT, AND CONCLUDED THAT FANK FINANCE ACTIONS ARE PROGRESSING AT
BEST ATTAINABLE PACE. REF F PROVIDED CINCPAC COMMENTS TO REF E,
CAUTIONING THAT CONSIDERATION SHOULD BE GIVEN TO EXISTING
HEADSPACE AND FUNDING PROBLEMS. REF G, AGREED WITH COUNTRY

SECRET

SECRET

PAGE 02 PHNOM 09327 050600Z

TEAM AND CINCPAC'S ASSESSMENT FOR NEED TO PROVIDE TECHNICAL

ASSISTANCE TO PERSONNEL ACCOUNTING CONSIDERING USG CIELING RESTRICTIONS. PURPOSE OF THIS MSG IS TO PROVIDE CURRENT STATUS OF PAY ACTIONS (PART I) AND PROVIDE CURRENT ASSESSMENT OF TECHNICAL ASSISTANCE FOR PERSONNEL ACCOUNTING (PART II).

PART I. FINANCE ASSESSMENT.

2. (C) FOR THE FOURTH MONTH IN A ROW, THERE HAVE BEEN NO REPORTED INCIDENTS OF DELAYED PAY TO FANK MAIN UNITS. OUR EFFORTS TO HAVE THE CENTRAL ADMINISTRATION CENTER (CAC) DISSOLVED WHERE DELAYED PAY PROBLEMS HAVE EXISTED, RESULTED IN QUOTE SUSPENSION UNQUOTE OF ITS OPERATIONS. PRECISE DETAILS ON WHAT ACTIONS ARE UNDERWAY WITH RESPECT TO CAC ARE NOT YET AVAILABLE.

3. (S) AN UPDATE TO THE STRENGTH FIGURES REPORTED IN REFTEL A FOLLOWS:

READ IN FOUR (4) COLUMNS:

PERIOD	MANPOWER (ACPER FIGURES)	PAYROLL (DEFENSE FIGURES)	DIFFERENCE
APR 73	245,652	249,565	3913
MAY 73	242,366	249,584	7218
JUN 73	245,233	244,148	(1085)
JUL 73	245,536	241,170	(4366)

4. (U) MILITARY REGIONS 1 THROUGH 6 WERE PAID USING THE CENTRALIZED SYSTEM (CENTRALIZED AT MILITARY REGION) FOR JULY. PHNOM PENH SPEC MIL REG (PPRMS), LESS GENERAL RESERVE UNITS, WENT UDER CENTRALIZED PAY FOR AUGUST. GENERAL RESERVE UNITS BASED IN PPRMS, THE LAST REMAINING UNITS OF FANK, ARE SCHEDULED FOR CENTRALIZED PAY SYSTEMS IN SEPTEMBER BRINGING PHASE I TO COMPLETION. THIS LEAVES THE FOLLOWING IDENTIFIED ACTIONS: PHASE II-ISSUANCE OF NEW PAY CARDS; PHASE III-ESTABLISHMENT OF REGIONALIZED INDIVIDUAL SOLDIER'S PAY FILES; PHASE IV-MINIMAL MECHANIZATION OF PAYROLLS; PHASE V-VALIDATION OF SERVICEMEMBERS DEPENDENTS.

5. (U) PHASE II WILL COMMENCE IN SEPTEMBER WITH THE ISSUANCE OF NEW PRE-NUMBERED INDIVIDUAL SOLDIER PAY CARDS WHICH HAVE BEEN PRINTED ON NON-PHOTOGRAPHIC PAPER AT SUBIC BAY. OPTIMISTIC TARGET DATE FOR ISSUANCE COMPLETION IS THE PAY MONTH OF DECEMBER 1973. FOR THE FIRST TIME, THE FANK ASST CO OF S PERSONNEL

SECRET

SECRET

PAGE 03 PHNOM 09327 050600Z

(ACPER) WILL BE INVOLVED IN AUTHENTICATION OF STATUS OF THE INDIVIDUAL SOLDIER BASED ON A FIELD VISIT. THIS VISIT WILL BE IN CONJUNCTION WITH THE WELL THOUGHT OUT FANK PROCEDURES FOR THE CONTROLLED ISSUANCE OF PAY CARDS OVER A THREE MONTH PERIOD.

6. (U) FANK MAY BE ABLE TO COMMENCE PHASE III BEFORE PHASE II IS FULLY IMPLEMENTED. ASIDE FROM MORE RAPID AND EFFICIENT PAY PRO-

ESSING, BENEFITS TO BE DERIVED FROM IMPLEMENTATION OF PHASE II AND III WILL BE REDUCTION OF SOLDIER SUBSTITUTION AND DUPLICATE PAYMENTS; BETTER ADUIT TRAIL, MORE RAPID AND EASIER ESTATE SETTLEMENT AS PERSONNEL FREQUENTLY REMAIN ON THE PAYROLL MANY MONTHS UNTIL THE WIDOW CAN ASSEMBLE DOCUMENTS REQUIRED UNDER EXISTING KHMER LAW; MOVEMENT TOWARDS PROCEDURES MORE EASILY MECHANIZED. SUBORDINATE COMMAND HOSTILITY CONTINUES TO BE THE MAJOR PROBLEM IN IMPLEMENTATION AS COMMANDERS ARE LOSING THEIR SOURCE OF EXTRA REVENUE.

PART II: PERSONNEL ASSESSMENT.

7.(C) ON 24 AUGUST 73, AMBASSADOR SWANK WROTE MARSHAL LON NOL OUTLINING DEFICIENCIES IN THE ACPER ORGAINIZATION STRUCTURE, FANK NONCOMBATANT VERSUS COMBATANT STRENGTHS, PERSONNEL ACCOUNTING, AND LACK OF AN ADEQUATE CONSCRIPTION AND RECRUITING PLAN. THE MARSHAL DEMONSTRATED EXCEPTIONALLY KEEN INTEREST AND DIRECTED MG SOSTHENE REVIEW WITHOUT DELAY THE PROBLEMS PRESENTED BY THE MISSION. MG SOSTHENE PRESIDED AT AN INITIAL MEETING ATTENDED BY HIS DEPUTY, ACPER, AND REPRESENTATIVES FROM PLANS AND FINANCE WITH CHMEDTC AND MEMBERS OF HIS STAFF REPRESENTING THE MISSION. AFTER REVIEW OF STRENGTH REPORTS, IT WAS AGREED TO FORM A STUDY GROUP WHICH MET ON 29 AUG. MEDTC PRESENTED PLANNED ACTIONS TO BE ACCOMPLISHED TO IMPROVE FANK PERSONNEL STATUS. A FANK/MEDTC POSITION WAS DEVELOPED AT A FOLLOW-UP MEETING ON 31 AUG, AT WHICH DATES AND DETAILED ACTIONS WERE FINALIZED.

THE INTITAL AREA OF STUDY WILL BE EFFECTIVES REPORTING AND CONTROL. WE INTEND TO DRIVE ON WITH EFFORT CONCENTRATED ON OBTAINING AN EFFECTIVE FANK PERSONNEL ORGANIZATION WHICH WILL IN TURN HELP RESOLVE THEIR OTHER PROBLEMS. PERSONNEL CEILING CONSTRAINTS MAKE THIS THE BEST APPROACH TO PURSUE AT THIS TIME.

SECRET

SECRET

PAGE 04 PHNOM 09327 050600Z

ENDERS

SECRET

NNN

Message Attributes

Automatic Decaptioning: X
Capture Date: 01 JAN 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: n/a
Control Number: n/a
Copy: SINGLE
Draft Date: 05 SEP 1973
Decaption Date: 01 JAN 1960
Decaption Note:
Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Authority: elyme
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 28 MAY 2004
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1973PHNOM09327
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: GS ENDERS
Errors: N/A
Film Number: n/a
From: PHNOM PENH
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1973/newtext/t19730954/aaaabnjb.tel
Line Count: 155
Locator: TEXT ON-LINE
Office: ACTION EA
Original Classification: SECRET
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 3
Previous Channel Indicators:
Previous Classification: SECRET
Previous Handling Restrictions: n/a
Reference: (A). CHMEDTC 4880, R190310Z MAY 73
Review Action: RELEASED, APPROVED
Review Authority: elyme
Review Comment: n/a
Review Content Flags:
Review Date: 19 NOV 2001
Review Event:
Review Exemptions: n/a
Review History: RELEASED <19-Nov-2001 by shawdg>; APPROVED <03-Jan-2002 by elyme>
Review Markings:

Declassified/Released
US Department of State
EO Systematic Review
30 JUN 2005

Review Media Identifier:
Review Referrals: n/a
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
Secure: OPEN
Status: NATIVE
Subject: FANK PAY MODERNIZATION(U)
TAGS: MILI, CB
To: STATE
Type: TE
Markings: Declassified/Released US Department of State EO Systematic Review 30 JUN 2005